The A. F. of L. Weekly News Service gives news and authentic editorial interpretation of matters affecting labor occurring in the industrial, legislative and judicial fields, and contains other information of benefit to the trade union movement.

AMERICAN FEDERATION OF LABOR
WEEKLY NEWS SERVICE

Entered as second-class matter September 30, 1912, at the Post Office at Washington, D. C., under the Act of August 24, 1912. Acceptance for mailing at special rate of postage provided for in Sec. 1103, Act of October 3, 1917, authorized July 11, 1918.

WHOLE NO. 1330 WILLIAM GREEN, President WASHINGTON, D. C., SATURDAY, OCTOBER 10, 1936 FRANK MORRISON, Secretary-Treasurer VOL. 26, NO. 41

He that speaks sows and he that holds his peace gathers.—George Herbert.

Shall Seamen Have Holidays With Pay?

Maritime Session of International Labor Conference at Geneva Expected to Act Favorably on Controversy.

By A. F. of L. News Service.

A decided government sentiment in favor of adopting regulations providing for paid vacations for seamen by the Special Maritime Session of the International Labor Conference, now in session at Geneva, Switzerland, is indicated in replies to a questionnaire sent by the International Labor Office to the 62 states having membership in the I. L. O., according to an official statement.

Only one state—Rumania—is definitely negative to the proposal. The government of that country does not consider that international regulations of this kind are expedient, and says that the question should be settled by national legislation.

Some Replies Are Not Specific

Sixteen governments—Belgium, Denmark, Estonia, Finland, France, Great Britain, Greece, India, Japan, The Netherlands, Norway, Poland, Portugal, Spain, Sweden and Yugoslavia—are on record either as being expressly in favor of adopting some kind of international regulations, or at least as not being opposed.

Three governments—Australia, Canada and the Irish Free State—do not give specific replies. Australia states that its activity is interested in the question and is prepared to cooperate with the International Labor Office for the amelioration of working conditions of seamen throughout the world; while the Irish Free State says that it is desirous of assisting in any examination designed to secure the satisfactory international regulation of the conditions of employment of seamen.

Canada, though recognizing the importance of the problem of paid vacations for seamen to all maritime countries, appears to be in doubt as to whether "at present and pending further developments" the most suitable method for dealing with the problem is national or international agreement.

The United States reserves its observations for presentation at the Conference.

Among the 16 governments favorably disposed to international regulations there is some division of opinion as to the course to be pursued. Belgium, Denmark, France, The Netherlands, Norway, Poland, Spain and Sweden favor the adoption of a draft convention, that is, a formal international treaty; while Estonia, Great Britain, Greece, Portugal and Yugoslavia prefer a recommendation, that is, an international program designed to be made effective by national action. But India and Japan favor a draft convention covering paid vacations for officers and a recommendation covering paid vacation for lower ratings.

Sweden Favors Paid Vacations

The Swedish government, pointing out that the reasons usually advanced as an argument in favor of the right of other employes to vacations cannot with the same justice be adduced in support of the demand for statutory vacations for seamen, says:

"Leisure time and a varied life fall to the general lot of seamen and may appear to make vacations less essential. Other circumstances, however, may be considered to urge in favor of the granting of vacations to seamen.

"By their calling, seamen are very much cut off from enjoying family life like their fellow citizens, from maintaining contact with relatives and friends, from taking part in social life and the trade union movement, and from looking after their economic and other affairs.

"To some extent vacations would remove these disadvantages. Further, seamen's vacations may reasonably be considered to constitute a certain compensation for the loss of leisure on Sundays and holidays, which seamen must submit to a greater or lesser extent."

Approved for Commercial Employes

The twentieth session of the International Labor Conference, held in Geneva last June, adopted, by a vote of 95 to 16, a draft convention prescribing vacations with pay for persons employed in commercial undertakings and establishments. This convention provided that, after one year's continuous service, such persons should be entitled to an annual vacation of at least six working days with pay. It is also provided that the duration of the holiday should increase progressively with length of service.

The convention for seamen, which will be submitted to the maritime session, has been drafted along similar lines. It provides that after one year's continuous service, officers and wireless operators shall be entitled to an annual vacation of at least 12 working days and other ratings to an annual vacation of at least six working days.

The convention also provides that service off articles shall be included in the reckoning of continuous service and that short interruptions of service not due to the fault of the employee and not exceeding a total of six weeks shall not be deemed to break the continuity of periods of service which precede and follow them.

For the adoption of a convention a two-thirds majority vote the Conference is required. The governments control half the total votes, the other half being divided between the seamen's and shipowners' representatives.

EDITORIALS

CIVILIAN CONSERVATION CORPS ACHIEVEMENTS

A forceful birds-eye view of the constructive and beneficial work performed by the Civilian Conservation Corps in cooperation with states and other federal agencies is given in the latest report of Robert Fechner, Director of the CCC.

He said that the Civilian Conservation Corps, during the period extending from its organization in April, 1933, to August 1, 1936, had planted 770,422,500 trees (seedlings), spent 2,940,865 man-days fighting forest and brush fires, built 2,528,929 erosion control dams, 77,428 miles of roads and trails, 49,679 miles of telephone lines, 2,750 lookout houses and towers, 50,940 miles of fire brakes, reduced fire hazards on 1,555,483 acres, improved forest stands on 2,462,890 acres, conducted rodent control operations over 22,212,372 acres, and covered 12,089,371 acres in control of tree-attacking insects and diseases. Mr. Fechner pointed out that most of the tree planting was in Minnesota, Michigan and Wisconsin. He said planting this year would probably total 600,000,000 seedlings.

The report of Mr. Fechner exemplifies the carrying out of the original purpose of the Civilian Conservation Corps, which was formed to enroll unemployed young men between the ages of 18 and 25 to protect and improve the nation's forest lands. The youths are stationed at forest camps and given a cash allowance of $30 per month, not more than $25 of this to be sent to dependents. In addition each CCC worker is provided with food, clothing and medical care and given educational facilities.

The general purpose of the camps carries the commendation of the American Federation of Labor.

MERCHANT SHIP HOURS AND MANNING

Long-sought regulation of hours and manning on merchant ships engaged in international trade approaches a reality as the maritime session of the Special Maritime Session of the International Labor Conference now meeting in Geneva, Switzerland.

On the basis of the several views submitted by the various governments with maritime interests the International Labor Office announced that it would submit to the conference a draft of a convention, frequently called an international code, regulating rules as to hours which seamen shall work and the number of watches in each. These rules, of course, apply exclusively to ships engaged in foreign trade and leave each government absolutely free to regulate its own coastal and local trade. Coastal trade in most countries, as in the United States, is a monopoly of national ships.

The rules in the proposed convention include an hour limit of 48 hours six hours extra per week for deck subordinate personnel on ships over 2,500 tons gross over 2,500 tons shall have staff employed as day workers; an eight-hour day in the engine room and stokehold on ships over 700 tons; an eight-hour day in port for deck, engineroom and stokehold personnel; 12 hours' rest in every 24 hours in the stewards' department, and a 10-hour day for the stewards' department on cargo ships over 2,500 tons.

Turning to the question of manning the I. L. O. convention draft provides that ships over 2,500 tons shall have three mates, ships over 700 tons two mates, and sufficient engineer officers to maintain three watches on ships over 700 tons. The draft also stipulates a minimum manning scale in deck hands for ships over 700 tons classified according to three tonnage groups—700 to 2,500 tons, 2,501 to 6,000 tons, and more than 6,000.

Another important feature of the proposal relative to manning is a reference as to the number of skilled deck hands to be included in the minimum complement of able-bodied seamen. The draft sets forth that they must be at least 19 years old and must either have had three years' previous service at sea or the average man with three years' service.

The draft convention submitted by the International Labor Office is subject to revision by the conference. The delegation from the United States Government announces that it is opposed to hours in excess of the eight-hour day and will undertake to have the conference include a ban on overtime provisions.

Proposals adopted by the International Labor Conferences are necessarily compromises between the views of the three groups—governments, employers and employes—but it is to be hoped that constructive measures for reducing the hours and improving the general work conditions of seamen will result from the present meeting in Geneva.

COURT METHODS INVOLVE LONG-DELAYED DECISIONS

Kansas City, Mo. (AFLNS).—The years and years frequently consumed by courts in deciding cases involving property rights were revealed in the final decision of Federal Judge Albert L. Reeves here in holding the liquidating agents and directors of the defunct branch of the Continental National Bank of Kansas City liable for a $130,000 judgment made in favor in favor of the Holland Banking Company of Springfield, Mo.

The decision involved the handling by the Continental Bank of notes of the president and cashier of the Holland Bank which became insolvent in 1924. The case dragged through county courts, was taken to the Missouri Supreme Court, and now 15 years after the matter originated the federal district court here has made a final ruling.

Sea Labor Parley Opens at Geneva

Manning, Hours of Work, Compensation for Sickness, and Other Seamen's Welfare Subjects Are on the Agenda.

By A. F. of L. News Service.

Geneva, Switzerland.—The Special Maritime Session of the International Labor Conference to consider various questions affecting the welfare of seamen opened here October 6 with a full attendance of delegates representing the governments, shipowners and seamen of practically all of the maritime nations which have membership in the International Labor Office.

The agenda prepared for the session indicates the broad scope of subjects which the delegates have been convened to consider. The conference will undertake to reach an agreement on the following questions:

1. Regulation of hours of work on board ship.

2. Manning in conjunction with hours of work on board ship.

3. Protection of seamen in case of sickness (including the treatment of seamen injured on board ship), i. e., (a) the individual liability of the shipowner towards sick or injured seamen; (b) sickness insurance for seamen.

4. Promotion and vocational welfare in ports.

5. Establishment by each maritime country of a minimum requirement of professional capacity in the case of captains, navigating officers and engineer officers in charge of watches on board merchant ships.

6. Holidays with pay for seamen.

Delegates from United States

The membership of the United States delegation is as follows:

Government delegate:

Robert W. Bruere, delegate on the part of the United States to a preparatory technical tripartite meeting of the 24 principal maritime countries held at Geneva, November—December, 1935. Member of Camden (shipbuilding) Arbitration Board.

Advisers to the government delegate:

Kenyon B. FitzGerald, U. S. N. R. master mariner. Formerly technical adviser and assistant director of industrial operations, Director of the National Recovery Administration.

Charles J. Peterson, chief, Shipping Service, Bureau of Marine Inspection and Navigation, Commerce Department.

E. P. Hohman, Ph. D., associate professor of economics, Northwestern University Evanston, Ill. Author of works on maritime labor.

John Hemphill, attorney at law, Philadelphia, specializing in admiralty practice, and member of the Merchant Marine Committee of the Philadelphia Chamber of Commerce, 1929-30.

Carter Goodrich, United States Labor Commissioner at Geneva.

W. Ellison Chalmers, Assistant United States Labor Commissioner at Geneva.

Shipowners' delegate:

Lieut. Commander R. C. Lee, U. S. N. R., United States Naval Academy, 1910. Vice president, Moore & McCormack Co., Inc.

Adviser to shipowners' delegate:

Paul Henry Hagen, general, assistant manager, marine department of Standard Oil Co. of New Jersey.

Seamen's delegate:

Paul Scharrenberg, legislative representative, International Seamen's Union of America; editor, The Seamen's Journal.

Advisers to Seamen's delegate:

Bertram Warn, Marine Cooks and Stewards' Union, International Seamen's Union of America.

John McGinn, Marine Firemen, Oilers, Watertenders, and Coal Passers' Union, International Seamen's Union of America.

At the conclusion of this conference a special session will be held during October 22 to consider proposals for revising a convention which was adopted in 1921 limiting the hours of work of seamen for employment at sea. It is proposed that the age limit shall be raised to 15 years.

C. F. HOHMANN, BAKERS' SECRETARY, DIES AT 56

By A. F. of L. News Service.

The entire labor movement was shocked at the death of Charles Frederick Hohmann, financial secretary of the Bakers' and Confectionery Workers' International Union of America, who suffered a paralytic stroke while attending the convention of the union at Pittsburgh, which died the following day at St. Francis Hospital in that city. He had served as financial secretary for nine months, having assumed the functions of that office on the demise of Henry Koch, the former international secretary of the Bakers' Union.

Mr. Hohmann was born in Saxony, Germany, in January, 1880. He came to the United States in 1894, landing in New York City only $5. A day's job he secured employment in the bakery industry, starting at $7 a month wages, which were increased two years later to $6 a week with another employer.

He joined Local No. 164 of the Bakers' Union in 1897. Following the contribution of short stories connected with the bakers' life, he became a member of the staff of the New York Volkszeitung in 1902, ultimately becoming that paper's labor editor.

In 1908 Mr. Hohmann was appointed editor of the Bakers' Journal and in 1922, following the death of Correspondence Secretary Hamad,